

Police pay scales

Constables appointed before 1 April 2013

| Pay point | With effect from 01/09/2022 | With effect from 01/09/2023 | % Uplift |
|-----------------------------------|-----------------------------------|-----------------------------------|----------|
| On commencing service | £28,101 | £30,069 | 7% |
| On completion of initial training | £31,143 | £33,324 | 7% |
| 2 | £32,835 | £35,133 | 7% |
| 3 | £34,728 | £37,158 | 7% |
| 4 | £35,763 | £38,265 | 7% |
| 5 | £36,852 | £39,432 | 7% |
| 6 | £39,924 | £42,720 | 7% |
| 7 | £43,032 | £46,044 | 7% |

Constables appointed on or after 1 April 2013

| Pay point | With effect from 01/09/2022 | With effect from 01/09/2023 | % Uplift |
|-----------|-----------------------------------|-----------------------------------|----------|
| PCDA | Removed | | |
| 0 | £23,556 | Removed | |
| 1 | £26,682 | £28,551 | 7% |
| 2 | £27,804 | £29,751 | 7% |
| 3 | £28,932 | £30,957 | 7% |
| 4 | £30,060 | £32,163 | 7% |
| 5 | £32,313 | £34,575 | 7% |
| 6 | £36,852 | £39,432 | 7% |
| 7 | £43,032 | £46,044 | 7% |

Sergeants

| Pay point | With effect from 01/09/2022 | With effect from 01/09/2023 | % Uplift |
|-----------|-----------------------------------|-----------------------------------|----------|
| 1 | Removed | | |
| 2 (a) | £45,867 | £49,077 | 7% |
| 3 | £46,803 | £50,079 | 7% |
| 4 | £48,129 | £51,498 | 7% |

(a) Entry point for officers promoted from Constable.

Inspectors (outside London)

| Pay point | With effect from 01/09/2022 | With effect from 01/09/2023 | % Uplift |
|-----------|-----------------------------------|-----------------------------------|----------|
| 0 | £54,600 | £58,422 | 7% |
| 1 | £56,088 | £60,015 | 7% |
| 2 | £57,573 | £61,602 | 7% |
| 3 | £59,064 | £63,198 | 7% |

Inspectors (in London)

| Pay point | With effect from 01/09/2022 | With effect from 01/09/2023 | % Uplift |
|-----------|-----------------------------------|-----------------------------------|----------|
| 0 | £56,907 | £60,891 | 7% |
| 1 | £58,398 | £62,487 | 7% |
| 2 | £59,895 | £64,089 | 7% |
| 3 | £61,392 | £65,688 | 7% |

Chief Inspectors (outside London)

| Pay point | With effect from 01/09/2022 | With effect from 01/09/2023 | % Uplift |
|------------------------|-----------------------------------|-----------------------------------|-----------------|
| 1 (a) | £60,234 | £64,449 | 7% |
| 2 | £61,404 | £65,703 | 7% |
| 3 | £62,634 | £67,017 | 7% |
| In post 31 August 1994 | £63,627 | £68,082 | 7% |

Chief Inspectors (in London)

| Pay point | With effect from 01/09/2022 | With effect from 01/09/2023 | % Uplift |
|------------------------|-----------------------------------|-----------------------------------|-----------------|
| 1 | £62,556 | £66,936 | 7% |
| 2 | £63,726 | £68,187 | 7% |
| 3 | £64,950 | £69,498 | 7% |
| In post 31 August 1994 | £65,934 | £70,548 | 7% |

(a) Entry point for an officer appointed to the rank, unless the chief officer of police assigns the officer to a higher point.

